

KHON-TV, KHAW-TV, KAIH-TV
EEO PUBLIC FILE REPORT
October 1, 2010 – September 30, 2011

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Reporter	12, 13, 14, 15, 22, 29	15
Maintenance Technician	12, 13, 14, 22, 29	14

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ALU LIKE, INC - MOLOKAI- MULTI-CULTURAL CAMELLIA HAMAKUA-NAPOLEON MAUNALOA HIGHWAY P.O. BOX 1859 KAUNAKAKAI, HI 96748 808-553-5393 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
2	ALU LIKE, INC – OAHU NANEA SAI 458 KEAWE STREET HONOLULU, HI 96813 808-535-6750 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
3	ALU LIKE, INC –KAUAI DORA LANE 2970 HALEKO RD LIHUE, HI 96766 808-245-8545 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
4	ALU LIKE, INC- MAUI MARLENE BURGESS 1977 KAOHU STREET WAILUKU, HI 96793 808-242-9774 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
5	APPLIED COMPUTER TRAINING CHAD KOVASHIGAWA 98-030 HEKAHA ST #29 AIEA, HI 96701 808-486-7330 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
6	CAREER ONE STOP-OAHU WORK LINKS- KAPOLEI OFFICE (SATELLITE) BEVERLY KANESHIGE 601 KAMOKIKA BLVD RM 588 KAPOLEI, HI 96813 808-692-7630 <i>(Distributed by Broadcast Compliance Services)</i>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	CAREER ONE STOP-OAHU WORK LINKS MAKALAPA OFFICE LIZ DELFICO 99-102 KALALOA ST 2ND FLR AIEA, HI 96701 808-488-5630 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
8	CAREER ONE STOP-OAHU WORK LINKS WAIALUA OFFICE SUSIE ESCORZON 67-292 GOODALE AVE WAIALUA, HI 96791 808-637-6508 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
9	CAREER ONE STOP-OAHU WORKS LINKS DILLINGHAM OFFICE SYLVIA SILVA 1505 DILLINGHAM BLVD HONOLULU, HI 96817 808-843-0733 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
10	CAREER ONE STOP ONE STOP CAREER RESOURCE CENTER MOLOKAI ALBERT LUCAS 55 MAKEANA ST RM 4, KAUNAKANAI CIVIC CTR KAUNAKANAI, HI 96748 808-553-1755 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
11	CHILD AND FAMILY SERVICES SONYA MONIZ 91-781 PUAMAEOLE ST EWA BEACH, HI 96706 808-681-1454 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
12	COLLEGE-HEALD COLLEGE MARJORIE ACA 1500 KAPIOLANI BOULEVARD HONOLULU, HI 96814 808-955-1500 <i>(Distributed by Broadcast Compliance Services)</i>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	COLLEGE-HONOLULU COMMUNITY COLLEGE SILVAN CHUNG 874 DILLINGHAM BLVD HONOLULU, HI 96817 808-845-9404 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
14	CRAIGSLIST www.craigslist.com	N	40
15	EMPLOYEE REFERRAL	N	0
16	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION TIMOTHY RIERA ALA MOANA BLVD, RM 7123 A P.O. BOX 50082 HONOLULU, HI 96850 808-541-3120 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
17	FIRST TO WORK KEITH TAMASHIRO 1001 BISHOP ST PACIFIC TOWER STE 900 HONOLULU, HI 96813 WES OKUMURA / 808-586-7050 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
18	GOODWILL IND-EMPLOYMENT WORKS ALBERT WONG 680 ALA MOANA BLVD STE 412 HONOLULU, HI 96813 808-521-9675 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
19	HONOLULU ADVERTISER HELP WANTED CLASSIFIEDS Email: FTAKAESU@honolulu.gannett.com	N	0
20	HONOLULU EMPLOYMENT AGENCY LETTIE CARA 1145 BISHOP ST RM B HONOLULU, HI 96813 808-533-3537 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
21	HONOLULU STAR BULLETIN HELP WANTED CLASSIFIEDS <i>(Distributed by Broadcast Compliance Services)</i>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	HUMAN SERVICES DEPT-SOCIAL SVC PERSONNEL OFFICE P.O. BOX 339 HONOLULU, HI 96809 808-586-4950 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
23	IN-HOUSE POSTING GELENE WELCH 808-591-4223	N	0
24	ISLAND CAREER CENTER DARREN ISOBE 1020 ISENBERG ST. HONOLULU, HI 96826 808-946-9675 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
25	JOB CORPS- MAUI ROBERT UPTON 500 IKE DRIVE MAKAWO, HI 96768 808-579-8450 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
26	JOINT EMPLOYMENT MGMNT COAST GUARD JERI COUTHERN, MSW, MPH 400 SAND ISLAND PARKWAY HONOLULU, HI 96819 808-842-2085 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
27	JOINT EMPLOYMENT MANAGEMENT SYSTEM MARINE CORPS ROBERTO KATEKARU P.O. BOX 63073 KANEOHE BAY, HI 96863 808-257-7790 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
28	KAUAI COMMUNITY COLLEGE DEE-DEE 3-1901 KAUMUALII HWY LIHUE, HI 96766 808-245-8311 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
30	KHON WEB SITE WWW.KHON.COM	N	26

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	LDS EMPLOYMENT NIKI HALEY 1120 KALIHI STREET HONOLULU, HI 96826 808-848-5627 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
32	NEW HORIZONS COMPUTER LEARNING CENTER PEGGY BROWN 1585 KAPIOLANI BLVD STE 1000 HONOLULU, HI 96814 808-947-4474 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
33	NON-EMPLOYEE REFERRAL	N	0
34	OAHU WORKFORCE INVESTMENT BOARD JOANN INAMASU 2200 MAIN ST STE 305 ONE MAIN PLAZA WAILUKU, HI 96793 808-279-7808 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
35	ON-AIR ANNOUNCEMENTS	N	0
36	OUR REDEEMER LUTHERAN CHURCH WILLIAM SHIMKUS 1404 UNIVERSITY AVENUE HONOLULU, HI 96822 808-946-4223 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
37	OUR SAVIOR LUTHERAN CHURCH AND SOCIAL SERVICES PAM LASZIO 98-1098 MOANALUA ROAD AIEA, HI 96701 808-488-3654 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
38	SALVATION ARMY DAVID SHERIDAN 3624 WAOKANAKA ST HONOLULU, HI 96817 808-595-6371 <i>(Distributed by Broadcast Compliance Services)</i>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM-SCSEP PAT DISON 1109 MAUNAKEA ST 2ND FLR HONOLULU, HI 96817 808-521-4531 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
40	UNIVERSITY OF HAWAII-INFORMATION AND COMPUTER SERVICES GERALD LAU 2532 CORREA ROAD BLDG 37 HONOLULU, HI 96822 808-956-7420 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
41	UNIVERSITY OF PHOENIX JADE SHIROMA 827 FORT STREET MALL HONOLULU, HI 96813 808-536-2686 <i>(Distributed by Broadcast Compliance Services)</i>	N	0
43	STATION INTERNSHIP PROGRAM	N	2
44	FORMER EMPLOYEE	N	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			68

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	<p>College students majoring in broadcasting-related fields are provided hands-on experience in the station's News and Production departments, and are supervised by our News Director. During this reporting period, we hosted a total of seven students from the University of Hawaii as follows:</p> <p>Fall Semester 2010: 3 students</p> <p>Spring Semester 2011: 2 students</p> <p>Summer Semester 2011: 2 students</p>
2	Host event or program sponsored by or on behalf of an educational institution relating to careers in broadcasting	<p>On March 18, 2011, we provided an overview of broadcast operations with an Eagle Scouts troop, ages 14–18, to broaden their knowledge of television stations' role in communicating news, weather, and emergency information. The students were also given an overview of the marketing and programming departments and discussed broadcast career opportunities. Participating station personnel included our Director of Creative Services.</p>
3	Host event or program sponsored by or on behalf of an educational institution relating to careers in broadcasting	<p>On August 19, 2011, two high school students from Maryknoll School shadowed a station employee to get a first-hand idea about programming careers in broadcasting. Participating station personnel included our Programming Manager.</p>
4	Participate in Scholarship Program	<p>As a member of the Hawaii Association of Broadcasters (HAB), KHON-TV supports HAB's academic scholarship efforts with on-air announcements to promote the program, and our General Sales Manager participated in the application review and selection process of the 2011 recipients. Applicants may contact the station for applications.</p>