

**KHON-TV, KHAW-TV, KAIH-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2008 – September 30, 2009**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Assistant	1-32, 34; 36-43	19
Account Executive	1-32, 34; 36-44	44
New Web Media Web Manager	1-32, 34; 36-43	14

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>ALU LIKE, INC - MOLOKAI- MULTI-CULTURAL</b> CAMELLIA HAMAKUA-NAPOLEON MAUNALOA HIGHWAY P.O. BOX 1859 KAUNAKAKAI, HI 96748 808-553-5393	N	0
2	<b>ALU LIKE, INC – OAHU</b> NANEA SAI 458 KEAWE STREET HONOLULU, HI 96813 808-535-6750	N	0
3	<b>ALU LIKE, INC –KAUAI</b> DORA LANE 2970 HALEKO RD LIHUE, HI 96766 808-245-8545	N	0
4	<b>ALU LIKE, INC- MAUI</b> MARLENE BURGESS 1977 KAOHU STREET WAILUKU, HI 96793 808-242-9774	N	0
5	<b>APPLIED COMPUTER TRAINING</b> CHAD KOVASHIGAWA 98-030 HEKAHA ST #29 AIEA, HI 96701 808-486-7330	N	0
6	<b>CAREER ONE STOP-OAHU WORK LINKS-            KAPOLEI OFFICE (SATELLITE)</b> BEVERLY KANESHIGE 601 KAMOKIKA BLVD RM 588 KAPOLEI, HI 96813 808-692-7630	N	0
7	<b>CAREER ONE STOP-OAHU WORK LINKS            MAKALAPA OFFICE</b> LIZ DELFICO 99-102 KALALOA ST 2ND FLR AIEA, HI 96701 808-488-5630	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	<b>CAREER ONE STOP-OAHU WORK LINKS            WAIALUA OFFICE</b> SUSIE ESCORZON 67-292 GOODALE AVE WAIALUA, HI 96791 808-637-6508	N	0
9	<b>CAREER ONE STOP-OAHU WORKS LINKS            DILLINGHAM OFFICE</b> SYLVIA SILVA 1505 DILLINGHAM BLVD HONOLULU, HI 96817 808-843-0733	N	0
10	<b>CAREER ONE STOP            ONE STOP CAREER RESOURCE CENTER            MOLOKAI</b> ALBERT LUCAS 55 MAKEANA ST RM 4, KAUNAKANAI CIVIC CTR KAUNAKANAI, HI 96748 808-553-1755	N	0
11	<b>CHILD AND FAMILY SERVICES</b> SONYA MONIZ 91-781 PUAMAEOLE ST EWA BEACH, HI 96706 808-681-1454	N	0
12	<b>COLLEGE-HEALD COLLEGE</b> MARJORIE ACA 1500 KAPIOLANI BOULEVARD HONOLULU, HI 96814 808-955-1500	N	0
13	<b>COLLEGE-HONOLULU COMMUNITY COLLEGE</b> SILVAN CHUNG 874 DILLINGHAM BLVD HONOLULU, HI 96817 808-845-9404	N	0
14	<b>CRAIGSLIST</b> <a href="http://www.craigslist.com">www.craigslist.com</a>	N	13
15	<b>EMPLOYEE REFERRAL</b>	N	1
16	<b>EQUAL EMPLOYMENT OPPORTUNITY            COMMISSION</b> TIMOTHY RIERA ALA MOANA BLVD, RM 7123 A P.O. BOX 50082 HONOLULU, HI 96850 808-541-3120	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	<b>FIRST TO WORK</b> KEITH TAMASHIRO 1001 BISHOP ST PACIFIC TOWER STE 900 HONOLULU, HI 96813 WES OKUMURA / 808-586-7050	N	0
18	<b>GOODWILL IND-EMPLOYMENT WORKS</b> ALBERT WONG 680 ALA MOANA BLVD STE 412 HONOLULU, HI 96813 808-521-9675	N	0
19	<b>HONOLULU ADVERTISER</b> HELP WANTED CLASSIFIEDS Email: FTAKAESU@honolulu.gannett.com	N	12
20	<b>HONOLULU EMPLOYMENT AGENCY</b> LETTIE CARA 1145 BISHOP ST RM B HONOLULU, HI 96813 808-533-3537	N	0
21	<b>HONOLULU STAR BULLETIN</b> HELP WANTED CLASSIFIEDS	N	0
22	<b>HUMAN SERVICES DEPT-SOCIAL SVC</b> PERSONNEL OFFICE P.O. BOX 339 HONOLULU, HI 96809 808-586-4950	N	0
23	<b>IN-HOUSE POSTING</b> GELENE WELCH 808-591-4223	N	0
24	<b>ISLAND CAREER CENTER</b> DARREN ISOBE 1020 ISENBERG ST. HONOLULU, HI 96826 808-946-9675	N	0
25	<b>JOB CORPS- MAUI</b> ROBERT UPTON 500 IKE DRIVE MAKAWO, HI 96768 808-579-8450	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	<b>JOINT EMPLOYMENT MGMNT COAST GUARD</b> JERI COUTHERN, MSW, MPH 400 SAND ISLAND PARKWAY HONOLULU, HI 96819 808-842-2085	N	0
27	<b>JOINT EMPLOYMENT MANAGEMENT SYSTEM MARINE CORPS</b> ROBERTO KATEKARU P.O. BOX 63073 KANEOHE BAY, HI 96863 808-257-7790	N	0
28	<b>KAUAI COMMUNITY COLLEGE</b> DEE-DEE 3-1901 KAUMUALII HWY LIHUE, HI 96766 808-245-8311	N	0
29	<b>KAUAI WORKFORCE INVESTMENT BOARD OFFICE OF ECONOMIC DEVELOPMENT</b> VIRGINIA KAPALI COUNTY OF KAUAI 4444 RICE ST, STE 200 LIHUE, HI 96766 808-245-8210	N	0
30	<b>KHON WEB SITE</b> <a href="http://www.khon2.com">www.khon2.com</a>	N	10
31	<b>LDS EMPLOYMENT</b> NIKI HALEY 1120 KALIHI STREET HONOLULU, HI 96826 808-848-5627	N	0
32	<b>NEW HORIZONS COMPUTER LEARNING CENTER</b> PEGGY BROWN 1585 KAPIOLANI BLVD STE 1000 HONOLULU, HI 96814 808-947-4474	N	0
33	<b>NON-EMPLOYEE REFERRAL</b>	N	0
34	<b>OAHU WORKFORCE INVESTMENT BOARD</b> JOANN INAMASU 2200 MAIN ST STE 305 ONE MAIN PLAZA WAILUKU, HI 96793 808-279-7808	N	0
35	<b>ON-AIR ANNOUNCEMENTS</b>	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
36	<b>OUR REDEEMER LUTHERAN CHURCH</b> WILLIAM SHIMKUS 1404 UNIVERSITY AVENUE HONOLULU, HI 96822 808-946-4223	N	0
37	<b>OUR SAVIOR LUTHERAN CHURCH AND SOCIAL SERVICES</b> PAM LASZIO 98-1098 MOANALUA ROAD AIEA, HI 96701 808-488-3654	N	0
38	<b>SALVATION ARMY</b> DAVID SHERIDAN 3624 WAOKANAKA ST HONOLULU, HI 96817 808-595-6371	N	0
39	<b>SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM-SCSEP</b> PAT DISON 1109 MAUNAKEA ST 2ND FLR HONOLULU, HI 96817 808-521-4531	N	0
40	<b>UNIVERSITY OF HAWAII-INFORMATION AND COMPUTER SERVICES</b> GERALD LAU 2532 CORREA ROAD BLDG 37 HONOLULU, HI 96822 808-956-7420	N	0
41	<b>UNIVERSITY OF PHOENIX</b> JADE SHIROMA 827 FORT STREET MALL HONOLULU, HI 96813 808-536-2686	N	0
42	<b>WINNERS AT WORK- ABILITIES UNLIMITED</b> ROY BROOKS 414 KUWILI ST STE 103 HONOLULU, HI 96817 808-532-2100	N	0
43	<b>STATION INTERNSHIP PROGRAM</b>	N	1
44	<b>FORMER EMPLOYEE</b>	N	1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			38

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Internship Program	<p>College students majoring in broadcasting-related fields are provided hands-on experience in the station's News and Production departments, and are supervised by our News Director. During this reporting period, KHON hosted a total of 11 students from the University of Hawaii as follows:</p> <p><b>Spring Semester 2009:</b> 2 students</p> <p><b>Summer Semester 2009:</b> 3 students</p> <p><b>Fall Semester 2009:</b> 6 students</p>
<b>2</b>	Host event or program sponsored by or on behalf of an educational institution relating to careers in broadcasting	<p>On February 2, 2009, KHON-TV participated in the Hawaii Job Corps' Groundhog Job Shadow Day initiative that gives students a first-hand look at the work world.</p> <p>KHON-TV hosted two students having an interest in working towards a media-related career. Participating station personnel included station's general manager and its department heads.</p>
<b>3</b>	Participate in Scholarship Program	<p>As a member of the Hawaii Association of Broadcasters (HAB), KHON-TV supports HAB's academic scholarship efforts with on-air announcements to promote the program, and station's general sales manager participated in the application review and selection process of the 2009 recipients. Applicants may contact the station for applications.</p>