



**STATE OF HAWAII
BOARD OF EDUCATION**

P. O. BOX 2360
HONOLULU, HAWAII 96804

November 5, 2009

TO: The Honorable Garrett Toguchi, Chairperson
Board of Education

FROM: Margaret Cox, Chairperson
Committee on Collective Bargaining, BU 05

SUBJECT: Approval of School Community Council (SCC) Exception Request
Regarding its Waiver from Staff Development Waiver Days (WD) and
Planning/Collaboration (P/C) Days

1. RECOMMENDATION

That the Board of Education (BOE) approve the SCC Exception requests for the 2009-2010 school year for the following:

- Ahuimanu Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Aiea High School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Aikahi Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Convert One (1) Day to Instruction)
- Aina Haina Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Ala Wai Elementary School
Not to Take One (1) Staff Development Waiver Day and One (1) Planning/Collaboration Day.
(Convert Two (2) Days to Instruction)

- Aliiolani Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Castle High School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Eleele Elementary School
Not to Take One (1) Staff Development Waiver Day and Three (3) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough and Convert Two (2) Days to Instruction)
- Hahaione Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Hale Kula Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Haleiwa Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Convert Three (3) Days to Instruction)
- Hanalei Elementary School
Not to Take One (1) Staff Development Waiver Day and One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Haaula Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Helemano Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel Three (3) Days Due to Furlough)

- Highlands Intermediate School
Not to Take One (1) Staff Development Waiver Day and One (1) Planning/Collaboration Day.
(Cancel Two (2) Days Due to Furlough)
- Hilo High School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Hokulani Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Honowai Elementary School
Not to Take One (1) Staff Development Waiver Day and One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Hookena Elementary School
Not to Take Two (2) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Iroquois Point Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Kaahumanu Elementary School
Not to Take Two (2) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Convert Three (3) Days to Instruction)
- Kaelepulu Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Convert Three (3) Days to Instruction)
- Kahala Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)

- Kahaluu Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Kailua Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Kailua High School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Kaimuki High School
Not to Take Two (2) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Cancel Three (3) Days Due to Furlough)
- Kaimuki Middle School
Not to Take Two (2) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Cancel Two (2) Days Due to Furlough and Convert One (1) Day to Instruction)
- Kainalu Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough and Convert One (1) Day to Instruction)
- Kaiser High School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Kalaheo Elementary School
Not to Take One (1) Staff Development Waiver Day and Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Three (3) Days to Instruction)

- Kalani High School
Not to Take One (1) Staff Development Waiver Day.
(Cancel One (1) Day Due to Furlough)
- Kalihi Kai Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Convert One (1) Day to Instruction)
- Kalihi Uka Elementary School
Not to Take Two (2) Staff Development Waiver Days.
(Cancel Two (2) Days Due to Furlough)
- Kapiolani Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Kapunahala Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Kauluwela Elementary School
Not to Take One (1) Staff Development Waiver Day and Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Three (3) Days to Instruction)
- Kaumualii Elementary School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Convert Three (3) Days to Instruction)
- Kawananakoa Middle School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Ke Kula 'o 'Ehunuikaimalino School
Not to Take One (1) Staff Development Waiver Day and One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)

- Keaau High School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Keaau Middle School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)
- Kealakehe High School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Keaukaha Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Kekaulike High School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Keolu Elementary School
Not to Take One (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)
- Keonepoko Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Kilauea Elementary School
Not to Take One (1) Staff Development Waiver Day.
(Cancel One (1) Day Due to Furlough)
- Kipapa Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel Three (3) Days Due to Furlough)
- Kohala Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)

- Kohala High School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Kohala Middle School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Koko Head Elementary School
Not to Take Three (3) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Konawaena Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Konawaena High School
Not to Take Two (2) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Cancel Three (3) Days Due to Furlough)
- Kula Elementary School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Cancel Three (3) Days Due to Furlough)
- Laupahoehoe High & Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Convert Three (3) Days to Instruction)
- Leilehua High School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)
- Liliuokalani Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)

- Lincoln Elementary School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Lunalilo Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Makawao Elementary School
Not to Take Two (2) Staff Development Waiver Days and Three (3) Planning/Collaboration Days.
(Cancel Four (4) Days Due to Furlough and Convert One (1) Day to Instruction)
- Manoa Elementary School
Not to Take One (1) Staff Development Waiver Day and One (1) Planning/Collaboration Day.
(Cancel Two (2) Days Due to Furlough)
- McKinley High School
Not to Take One (1) Staff Development Waiver Day and Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Three (3) Days to Instruction)
- Mililani High School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Mililani Ike Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Convert One (1) Day to Instruction)
- Mililani Mauka Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Mililani Uka Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)

- Moanalua Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)
- Moanalua Middle School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel Three (3) Days Due to Furlough)
- Mountain View Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Nahienaena Elementary School
Not to Take Two (2) Staff Development Waiver Days.
(Cancel Two (2) Days Due to Furlough)
- Nimitz Elementary School
Not to Take One (1) Staff Development Waiver Day and One (1)
Planning/Collaboration Day.
(Cancel Two (2) Days Due to Furlough)
- Paia Elementary School
Not to Take Two (2) Staff Development Waiver Days and Three (3)
Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough and Convert Three (3) Days to
Instruction)
- Palisades Elementary School
Not to Take One (1) Staff Development Waiver Day and One (1)
Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to
Instruction)
- Pauoa Elementary School
Not to Take Two (2) Staff Development Waiver Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to
Instruction)
- Pearl City High School
Not to Take One (1) Staff Development Waiver Days and Two (2)
Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough and Convert One (1) Day to
Instruction)

- Pearl Harbor Elementary School
Not to Take Two (2) Staff Development Waiver Days and Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough and Convert Two (2) Days to Instruction)
- Pearl Harbor Kai Elementary School
Not to Take One (1) Staff Development Waiver Day and Three (3) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough and Convert Two (2) Days to Instruction)
- Pearl Ridge Elementary School
Not to Take One (1) Staff Development Waiver Day.
(Cancel One (1) Day Due to Furlough)
- Pomaikai Elementary School
Not to Take One (1) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Convert Two (2) Days to Instruction)
- Pope Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Pukalani Elementary School
Not to Take Two (2) Staff Development Waiver Days and One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Puohala Elementary School
Not to Take Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Puuhale Elementary School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Cancel Three (3) Days Due to Furlough)

- Radford High School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Roosevelt High School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Two (2) Days to Instruction)
- Royal Elementary School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Convert Three (3) Days to Instruction)
- Salt Lake Elementary School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)
- Sunset Beach Elementary School
Not to Take One (1) Planning/Collaboration Day.
(Cancel One (1) Day Due to Furlough)
- Wahiawa Elementary School
Not to Take One (1) Staff Development Waiver Day and Two (2) Planning/Collaboration Days.
(Convert Three (3) Days to Instruction)
- Waiakea High School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel Two (2) Days Due to Furlough)
- Waiakea Intermediate School
Not to Take Two (2) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert One (1) Day to Instruction)
- Waimea High School
Not to Take One (1) Staff Development Waiver Day and Three (3) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Three (3) Days to Instruction)

- Wilson Elementary School
Not to Take Two (2) Staff Development Waiver Days and Four (4) Planning/Collaboration Days.
(Cancel One (1) Day Due to Furlough and Convert Five (5) Days to Instruction)

Note: BOE approval of exceptions to the BU 05 Collective bargaining agreement must include all stipulations agreed upon by its two committee members to the SCC Exception Review Committee. The status quo shall remain should the BOE not agree with its committee members' recommendation(s).

2. RECOMMENDED EFFECTIVE DATE

Upon approval by the BOE.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter

None.

c. Other policies affected

Article VI, Teaching Conditions and Hours; Section CC, Work Time Distribution, Weekly Totals Within the 7-Hour Day, 5-Day Week; paragraph 1a, Self-Contained Classes, Items 1a and d.

Appendix XVII, Memorandum of Understanding Between State Of Hawaii Board of Education and Hawaii State Teachers Association (School Planning/Collaboration Days).

Board Policy 1710-3, School Calendar Policy.

Board Policy 2412, School Community Council Waivers and Exceptions Policy.

d. Arguments in support of the recommendation

Maximize the amount of instructional time given to students.

e. Arguments against the recommendation

None.

f. Findings and conclusions of the Board committee

The BU 05 Committee on SCC Exception Review agreed to this exception on October 28, 2009.

g. Other agencies or departments of the State of Hawaii involved in the action

None.

h. Possible reaction of the public, professional organizations, unions, DOE staff and/or others to the recommendations

Positive.

i. Educational implications

As stated in the school's SCC exception request.

j. Personnel implications

None.

k. Facilities implications

None.

l. Financial implications

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC:JZ:dt

Attachments

c: Superintendent
Office of Curriculum, Instruction and Student Support